

On the basis of Regulations of Law of Union Representation (Ur. List RS 13/93), athletes who play football in football clubs in Republic of Slovenia have adopted, on day 6. 10. 2003, at founding meeting and on the basis of the adopted amendments, at ninth General Assembly on 13. 5. 2015, adopted the following

**STATUTE of
SPINS – Union of professional football players of Slovenia**

I. CHAPTER

Introduction

1. Article

Union of professional football players of Slovenia is an independent organization, established for an indefinite period of time, whose members are athletes or coaches, who are or have been registered as football players or coaches at NZS or any other national football federation.

2. Article

SPINS functions on the whole territory of Republic of Slovenia.

3. Article

Union bears the name 'Union of professional football players of Slovenia'. Union uses short name SPINS. Registered office is in Ljubljana.

4. Article

SPINS has a sign, which shape and form is decided by the Board.

5. Article

SPINS is a legal body and can conduct all kind of business deals for the purpose of satisfying interests and tasks, for which it was founded.

6. Article

SPINS is legally represented by the President of the Union. President can select another person to represent the Union.

7. Article

The Union may publish media, which are entered into media registry at the Ministry of Culture of the Republic of Slovenia. The publishing of the media is decided by the General Assembly of the Union. The media, published by the Union (the publisher), has an editor in chief that is appointed and dismissed by the Board following the procedure consistent with the Media Act and the Statute.

The editor in chief is appointed by the Board on its own initiative. The Board must inform the Editorial Board of the media about the candidate for the editor in chief and request the Editorial Board's opinion in accordance with the provisions of the Media Act.

The publisher's Editorial Board is composed of the editor in chief, other editors and journalists, as defined in paragraph 21 (twenty-one) of the Media Act.

Editorial Board, editors, journalists and authors of other articles are, within the programming of the medium, independent and autonomous.

II. CHAPTER Objectives and Rights

8. Article

The basic objectives of the Union are the following:

- a) To fulfill and protect common interests of its members with all available means;
- b) To solve problems that concerns any of its members and to find appropriate solutions;
- c) To promote solidarity among its members and to strengthen common conscious of the Union;
- d) To encourage respect of legal and moral norms among all the participants within the football industry.

9. Article

The Union has the right and obligation to:

- a) Enter into collective agreement with football clubs or their unions and to control its implementation;
- b) Participate in decision-making process within the organs of Football Association of Slovenia, regional (local) football associations about all-important issues that concern members of the Union;
- c) Intervene into disciplinary procedures taken against its members and to actively cooperate in case of club's unilateral breach of contractual relation with the member of the Union;
- d) Offer any kind of legal or other support to the members of the Union in conflicts arising from contractual relations with football clubs;
- e) Inform members of all the activities of the Union;
- f) Ensure that duty of care will be exercised when dealing with the Union's assets;

g) Establish and to run institutions of social nature;

III. CHAPTER

Membership

10. Article

An individual who satisfies the conditions from Article 1 of this Statute can become a member of the Union if he issues a written statement to the Board in which he specifies to voluntarily enter the Union and to respect the Articles of this Statute and other regulations of the Union.

The General Assembly of the Union can, on the basis of proposal from the Board, give membership also to formal football players and other persons who by actions or reputation protect interests of the Union or its members.

11. Article

The Board can decide to refuse the right of a membership in the Union to a football player, if there exists an objective reason justifying that his membership could be against interest or reputation of the Union.

12. Article

Member of the Union has the following rights:

- a) To propose the candidates, to vote and to be elected into the organs of the Union;
- b) To freely express his interests, to adopt them in coordination with interests of other members of the Union and to participate in all activities of the Union;
- c) To access legal advice and other services of the Union when exercising his rights and obligations in football clubs and other football organizations;
- d) Possibility to attend and actively participate on the general meeting of the Union;
- e) Other rights defined by this Statute and other general regulations of the Union.

13. Article

Member of the Union has the following obligations:

- a) To respect provisions of this Statute and other general regulations of the Union;
- b) To exercise the functions he was elected or appointed to with duty of care;
- c) To act solidary in the benefit of the common interests, irrespective to the circumstances;
- d) Regularly pay the membership fee and other contributions in cash, in accordance with the decision of the competent organ of the Union;
- e) To fulfill other obligations, detailed by this Statute and other general regulations of the Union, as well as the obligations that are put upon him by the competent organ of the Union.

14. Article

A membership of the Union can terminate when a member voluntarily submits written statement to the Board to withdraw from the Union.

A membership of the Union terminates on the ground of expulsion with the final decision of the Board on the expulsion of the member. Expulsion will be granted if a member strongly violates any of the obligations detailed in this Statute.

A membership also terminates in case of delay with the annual payment of the membership fee, if the delay is longer than 3 months. The payment of the membership fee can be postponed until September the following year for those players who have not received their salaries (payment) themselves for the period longer than 3 months.

IV. CHAPTER

Organs

15. Article

Organs of the Union are: General Assembly, the Board, president of the Union, Executive Board.

The Board can establish a special consultant body and for specific regions also regional committees.

16. Article

The President of the Union is elected by the General Assembly for a four-year term with a possibility of reelection. The General Assembly also elects the representatives of the Board composed of one representative or his deputy from each football club that plays in Prva Slovenska nogometna liga (Prva Liga) in an individual competition season, one representative of a women professional football players and one representative of a football coaches. The representatives are named each year at the beginning of the competition season and are elected by the majority of the votes cast.

Representatives in organs of the Unions can be expelled from the functions, individually or collectively, by the two thirds of votes of the present members of the General Assembly. Newly elected representatives will hold functions for the remaining period of the mandate, until the next elections.

General Assembly

17. Article

The General Assembly is competent to:

- a) Adapt the Statute and to modify it;
- b) Issue the guidelines for annual work programs and financial plans;
- c) Deliberate on the budget, proposed by the Board;

e) Decide on other matters in accordance with this Statute and other general regulations of the Union.

The General Assembly consists of all the members of the Union. President of the Union calls for the General Assembly to meet generally every four years. Exceptionally the General Assembly can meet on the request of one half of all the members of the Union.

Work of the General Assembly is coordinated by the working presidency, elected by the present members of the Union. Decisions are made on the basis of majority of all the votes by public voting procedure, except when appointing or expelling the members, when the voting is held in secrecy.

The Statute can be amended or modified on the proposal of the Board or at least 10 members of the Union by decision taken on the General Assembly by two third majorities.

More specific rules on calling and running of the General Assembly can be established with the rules of procedure adopted by the General Assembly with a qualitative majority of the present members.

Managing Board (The Board)

18. Article

The work of the Union is lead by the Board composed of the President of the Union and one representative or his deputy from each football club that plays in Prva Slovenska nogometna liga (Prva Liga) in an individual competition season, two representative of a women professional football players and two representative of a football coaches.

The Board has the following functions:

- a) To fulfill and implement the adopted plans and politics of the Union in between the General Assembly meetings;
- b) To appoint the Union loyalists in football clubs;
- c) To handle all the matters concerning membership in the Union;
- d) To adopt regulations and measures for implementing the rights and interests of the members of the Union;
- e) To adopt general regulations of the Union, annual work programs and financial plans in accordance with the Union's guidelines;
- f) To decide on the amount of the membership fee and other obligations of the members;
- g) To run a membership correspondence of the Union;
- h) Adopts rules on the possible lock out and appoints the Lock out Board
- i) Decides on the participation of the Union in other organizations and associations;
- j) Reports to the General Assembly about its work and work of the Union;
- k) Appoints alternate members of the Board and Supervisory Board;
- l) To fulfill other tasks, appointed by this Statute and other regulations of the Union.

The Board fulfills its tasks on sessions, called upon and run by the president of the Board who is simultaneously also the President of the Union.

The Board is competent to make decisions if there are at least one half of its members present on the meeting. The decisions are taken with majority of the members present, whereas the President has a preferential vote.

Specific provisions on calling and running the meeting of the Board can be determined by the rules of procedure, adopted by the Board.

The Managing Board may propose an independent auditor for the substantive and financial review of the current and past work of the Union. Auditor's report is considered and approved by the General Assembly.

President and vice-presidents of the Union

19. Article

The President of the Union has the following competences and tasks:

- a) To represent and to present the Union;
- b) To call for General Assembly and to call and chair meetings of the Board;
- c) To coordinate work of the organs of the Union and its partners;
- d) To propose regulations and measures for implementing rights and interests of the members of the Union;
- e) To fulfill other tasks in accordance with this Statute and other general regulations of the Union as well as other tasks put upon him by other organs of the Union.

In the period of absence of the president, his competences and tasks will be fulfilled by his deputy, who will also be appointed by the Board for the same period of time as the president.

The President of the Union has the right to remuneration for the work done, based on the decision of the Board.

Two vice-presidents of the union can give suggestions and ideas to work for the union. They are also responsible for informing within the national football team of Slovenia, and if necessary perform other tasks in accordance with this Statute and other general acts of the union.

Executive Board

20. Article

The Executive board is administrative-technical organ of the Board that consists of 3 members, appointed by the Board for the period of 2 years.

Members of the Executive board, professionally or contractually, conduct organizational, material and financial aspects of the Union's business.

Other legal entities

21. Article

SPINS may found other legal entity that can take care of the image rights of its members; that can intervene the transfers of its members and do the other humanitarian or economic activities that are related to the promotion of football or the acquisition of own resources.

The Board adopts organizational type, name, rules and other characteristics of legal entities.

V. CHAPTER Loyalists of the Union

22. Article

The Union's loyalists act as representatives of the Union in football clubs in the Republic of Slovenia. The Board appoints them for a period of one year. Each football club can only have one loyalist of the Union and his deputy.

The Union's loyalist has the following tasks:

- a) To represent the Union in his football club within granted powers, given to him;
- b) To establish, remain and develop permanent contacts between the members and the Union;
- c) To inform the members with activities and other functions of the Union;
- d) To attend annual conferences, called by the Board.

VI. CHAPTER Financing

23. Article

Activities of the Union are financed from the membership fee, other contributions and other sources, in accordance with annual financial plan.

Financial decisions are taken by the President of the Union, in accordance with laws and regulations as well as with decisions of the organs of the Union.

Documents of financial nature are to be signed by the President of the Union and other persons appointed by the Board.

VII. CHAPTER Termination of the Union

24. Article

The Union terminates if the Board adopts such a decision or of the number of the members falls below ten.

In the case of termination of the Union, the assets will be distributed equally among its members who have been members for at least one year, after all the obligations have been fulfilled

VIII. CHAPTER

Transitional and final provisions

25. Article

The Statute shall enter into force on the date of adoption at the meeting of the General Assembly. On the same day, the current Statute expires.

26. Article

Until the election of the new Board, all the work has to be done by the Board in the old composition. New Board must be elected within four months from the entry into force of this Statute.

Ljubljana, 25th of May 2015

SPINS President

Stefanović Dejan, m.p.